



Children's Aid Society
La Société d'aide à l'enfance
NIPISSING & PARRY SOUND

The Agency

We are a progressive multi-service child welfare agency committed to service excellence in the provision of child protection, youth justice and early intervention services. Located in the Near North we provide the opportunity to combine the career and lifestyle of your choice.

SUPERVISOR OF FAMILY SUPPORT SERVICES – North Bay

Permanent / Full-Time

Reporting to the Director of Services, the Supervisor of Family Support Services is responsible for overseeing the day to day operations and all activities of the assigned team in accordance with the prescribed guidelines and regulations. The Supervisor of Family Support Services will oversee and will be responsible for a team of full-time and part-time professional employees, and is responsible for the continued development, implementation, coordination, planning and provision of voluntary and mandated support services. The Supervisor of Family Support Services advises, monitors, mentors and clinically supervises workers in all aspects of planning, organizing, and delivering program services; while using collaborative decision-making techniques to ensure the most suitable service or program is chosen to meet the needs of the children and ensure those services are delivered

Qualified applicants should have:

- Master of Social Work or Bachelor of Social Work; a Master's Degree in a related field, and/or Bachelor's degree in combination with experience.
- Minimum of 5 years of direct or indirect experience with Child Welfare.
- Preference will be given to candidates with prior supervisory experience.
- Police Record Check with Vulnerable Sector Search required.
- Valid Ontario Driver's License, Driver's Abstract, and vehicle required.
- Registration with the College of Registered Psychotherapists is an asset.
- Bilingualism (English/French) is an asset.

General Skills and Attributes:

- Excellent ability to make decisions of sound judgement, often in crisis or emergency situations, and to manage the situation appropriately.
- Demonstrated capacity to manage and facilitate change.
- Superior oral and written communication skills.
- Familiarity with the CYFSA, and relevant theories and evidence informed practices related to supporting families and youth.
- Strong clinical skills and experience with trauma and attachment.
- Ability to provide strong teambuilding, leadership and coaching skills
- Ability to manage and schedule workers to ensure adequate day-to-day coverage for the provision of necessary services

Salary Range: \$87,709 - \$103,381

Qualified Applicants may forward a detailed resume and cover letter by July 19, 2019 to the Human Resources Department via email to: Hr.Information@parnipcas.org

The Society would like to thank all applicants for their interest; however only those selected for an interview will be contacted.

Applicant requiring accommodations for the interview are asked to make such requests when contact for an interview.